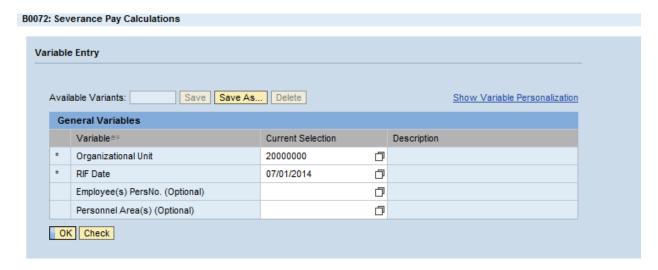# B0072 – Severance Pay Calculations

This report is used for RIF planning, and provides a list of all employees for an organizational unit with projected severance pay calculations. Calculations are based upon each employee's current salary, and the employee's age and length of service as of the projected RIF date entered on the variable entry screen.

*Standard Report Layout

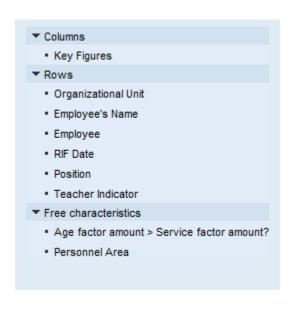| Organizational Unit		Employee's Name	Employee	RIF Date	Position	
20000000	State Agency	APPLE, NANCY	9999	07/01/2014	65001111	Technology Support Technician
20000000	State Agency	APPLE, PATRICK	8888	07/01/2014	65001112	Technology Support Technician
20000000	State Agency	APPLE, PATTY	7777	07/01/2014	65001113	Technology Support Technician

Employee Salary	Projected Length of Sevice (yrs)	Projected Length of Service (mths)	Service Factor	Projected Age	Age Factor	Total Severance Pay	Number of Months to Distribute	Severance Pay Per Month
48,568.00	7.08	85.00	8,094.67	38	0.00	8,094.67	2	4,047.34
48,568.00	7.08	85.00	8,094.67	38	0.00	8,094.67	2	4,047.34
48,568.00	7.08	85.00	8,094.67	38	0.00	8,094.67	2	4,047.34

3/17/2014

B0072 – Severance Pay Calculations

* Selection Criteria

▼ Columns
- Key Figures

▼ Rows
- Organizational Unit
- Employee's Name
- Employee
- RIF Date
- Position
- Teacher Indicator

▼ Free characteristics
- Age factor amount > Service factor amount?
- Personnel Area